

STATE OF FLORIDA  
DIVISION OF ADMINISTRATIVE HEARINGS

Ka'juel Washington,

Petitioner,

v.

DOAH Case No. 17-005340

FAMU Case No. 17-001

FLORIDA A&M UNIVERSITY  
BOARD OF TRUSTEES,

Respondent.

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FINAL ORDER

This matter was heard at the Division of Administrative Hearings on January 24 and 25, and February 26 and 27, 2018, by video teleconference with sites in Orlando and Tallahassee, Florida, before Administrative Law Judge (ALJ) Lynne A. Quimby-Pennock of the Division of Administrative Hearings (DOAH).

Upon consideration of the hearing transcript and the order proposed by Respondent, ALJ Quimby-Pennock submitted her Recommended Order in this matter to Florida Agricultural and Mechanical University Board of Trustees ("University" or "FAMU") on May 30, 2018.

Exceptions were not filed in this case.

Findings of Fact and Conclusions of Law

1. The findings of fact set forth in the Recommended Order are approved, adopted and incorporated herein by reference.

2. There is competent substantial evidence to support the findings of fact.


3. The conclusions of law set forth in the Recommended Order are approved, adopted and incorporated herein by reference.

Order

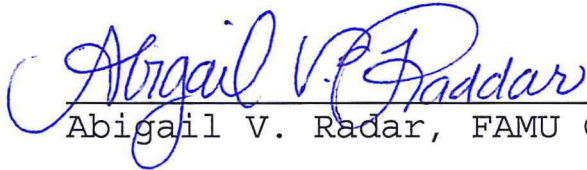
Based upon the foregoing Findings of Fact and Conclusions of Law, it is hereby ORDERED and DIRECTED that the Recommendation of the Administrative Law Judge is ADOPTED. WHEREFORE, IT IS HEREBY ORDERD AND ADJUDGED:

Respondent's employment action is upheld, and Petitioner's Step three grievance is hereby DENIED.

DONE and ORDERED this 19<sup>TH</sup> day of June, 2018.

  
Larry Robinson, Ph.D.  
President

Filed with the Agency this  
20<sup>th</sup> day of June, 2018.

  
Abigail V. Radar, FAMU Clerk

**NOTICE OF RIGHT TO JUDICIAL REVIEW**

A party who is adversely affected by this Final Order is entitled to judicial review pursuant to Section 120.68, Florida Statutes. Review proceedings are governed by the Florida Rules of Appellate Procedure. Such proceedings are commenced by filing one copy of a notice of appeal with the Agency Clerk of Florida Agricultural and Mechanical University, Office of the General Counsel, 1700 Lee Hall Drive, Suite 304, FHAC, Tallahassee, Florida 32307, and a second copy, accompanied by filing fees prescribed by law, with the First District Court of Appeal. The Notice of Appeal must be filed within thirty (30) days of rendition of this Final Order.

Copy: Ka'juel Washington, Petitioner  
Shira Thomas, Interim Vice President and General Counsel